

## AIDA Board Directors' Code of Conduct & Declaration

The reputation of AIDA, the quality of its programs, the goodwill and confidence shown towards AIDA by funding bodies and the broader community, and good relationships among AIDA employees will be greatly influenced by the professional attitude, behaviour, and operations of the AIDA Board, both as a group, and as individuals.

All AIDA Board Directors are bound by this Code of Conduct.

- An AIDA Board Director must act honestly, in good faith and in the best interests of AIDA.
- An AIDA Board Director has a duty to use care and diligence in fulfilling their functions, appropriately exercising the powers attached to that office.
- An AIDA Board Director must use the powers of office for a proper purpose, in the best interests of AIDA.
- An AIDA Board Director must recognise that the primary responsibility is to the AIDA members, but should, where appropriate, have regard for the interests of all stakeholders of AIDA.
- An AIDA Board Director must not make improper use of information acquired as an AIDA Board Director or related entities.
- An AIDA Board Director must not take improper advantage of the position of AIDA Board Director.
- An AIDA Board Director must abide by the Conflict of Interest (Board) Policy.
- An AIDA Board Director has an obligation to be independent in judgement and actions and must take all reasonable steps to be satisfied as to the soundness of all decisions taken by the Board.
- Confidential information received by an AIDA Board Director in the course of the exercise of directorial duties remains the property of AIDA and it is improper to disclose it, or allow it to be disclosed, unless that disclosure has been authorised by the Board, or is required by law.
- An AIDA Board Director should not engage in conduct likely to discredit AIDA or be detrimental to the interests of AIDA, and must not accept gifts, benefits or hospitality associated with their AIDA role.
- An AIDA Board Director is part of an apolitical AIDA Board incorporated under ASIC and must work constructively with the Government of the day to improve services that will improve the health and overall wellbeing of Aboriginal and Torres Strait Islander people. An AIDA Board Director will always act in a professional and respectful manner in dealing with the Government, their officers and other stakeholders.
- An AIDA Board Director has an obligation, at all times, to comply with the spirit, as well as the letter of

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the law and with the principles of this Code.

### **Declaration**

I acknowledge that I have read and understand my obligations to AIDA as outlined in the AIDA Board Directors' Code of Conduct.

I agree to comply with AIDA's current Code of Conduct Policy.

I understand that if I do not comply with the Code of Conduct Policy it may result in coaching and/or remedial action appropriate to the situation and my role with AIDA.

Full name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_